

FARIYA MOHIUDDIN

Senior Program Leader | Multi-Country & Global Initiatives | Partner & Funder Stewardship

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Summary

14+ years of globally driving policy and advocacy across civil society, multilateral institutions, and government with particular expertise in Africa. 7+ years of managing multi-country and multi-million dollar initiatives. Skilled at building new/nascent programs and teams through collaborative strategy authorship, funder and partner development, and external ambassadorship. Adept at managing and coordinating country teams with strong national agendas to flow into and support global and regional advocacy and vice versa. Passionate about translating policy research and lived experience into measurable impact for everyday citizens. Native English speaker with German (B1) and French (B1, working towards C1) language competency. **Canadian citizen with Permanent Residency in Germany.**

Key Achievements

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| <p> Designing & Growing a Multi-Country Initiative - International Budget Partnership</p> <p>Built a regional Africa tax equity program to build capacity and generate policy evidence on the political economy barriers to tax reform which translated into policy action on institutional weaknesses and governance gaps in domestic resource mobilisation. Secured Phase II funding to grow the program from 2 to 4 countries. (Total budget: USD 4.3 million)</p> | <p> Senior Leadership Through Organisational Transition - Tax Justice UK</p> <p>Led strategic direction and political advocacy at Tax Justice UK during a critical leadership transition. Delivering a full policy and campaign strategy refresh - in particular the campaigns for the UN Tax Convention and Taxing Wealth More in the UK. Also mentored two direct reports into senior roles. (Total budget: GBP 700,000)</p> | <p> Global Policy Advocacy & External Representation - International Budget Partnership</p> <p>Represented International Budget Partnership in partnerships with regional tax administration associations, and UN agencies and processes on tax governance reform. Led advocacy on the UN Tax Convention and domestic resource mobilisation agendas, linking country-level policy evidence to international policy debates with partners such as the UNDP and UN Women.</p> |
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RECENT EXPERIENCE

Global Learning Partners

Core Consultant

Remote

03/2026 - Present

A consultancy that helps organisations integrate adult learning principles and practices into trainings, staff and leadership coaching, organisational development, and evaluations.

- A member of the core consulting team - working to deliver a learning-centered approach to strategic planning, meeting culture, leadership development and more to organisations and individuals.
- Generating new business opportunities through proactive network engagement, lead identification, and RFP tracking and response

Tax Justice UK

Technical Advisor

Remote

01/2026 - Present

UK's leading campaigning and advocacy organisation working to bring about progressive tax reform

- Advising the TJ-UK team in the lead up to the Illicit Finance Summit (postponed from June 2026 to December 2026) by:
- Supporting the development of policy positions and campaign outputs
- Doing background research, and writing scripts with the Communications team on illicit finance

Hertie School, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

Academic Lead, "Gender Mainstreaming in Public Policy" training course

Berlin, Germany

04/2026 - 07/2026

- Lead curriculum designer and facilitator of a 5-day policy training course for senior Moroccan civil servants on gender mainstreaming in public policy
- Teaching sessions on the following topic: fiscal policy and gender (design, implementation, monitoring, impact assessment)
- Providing 1-on-1 mentoring throughout June and July to individuals to further develop their policy projects

Amnesty International

Lead Facilitator

London, United Kingdom

04/2026 - 04/2026

- Designed and facilitated a day-long training on fiscal policy and human rights

RECENT EXPERIENCE

Tax Justice UK

Berlin, Germany & London, United Kingdom

Interim Deputy Director

02/2025 - 11/2025

- Stepped into senior leadership during a period of organisational transition, providing strategic direction and people management for the External Affairs function (policy, advocacy, campaigning)
- Managed a team of 4, including two managers: the Head of Policy Advocacy (who had direct report) and the Campaigns and Movement Manager
- Managed staff through a leadership transition, maintaining continuity in external positioning and stakeholder relationship while driving strategic renewal including co-leading grant renewal efforts (Secured: GBP 30,000 for the organisation and a further GBP 70,000 for the movement)
- Led a refresh of the strategic planning and evaluation framework, strengthening the evidence base for external communications and donor reporting
- Developed the Head of Policy Advocacy (in post only four months at the time) into my successor as Deputy Director, demonstrating sustained commitment to building leadership capacity at senior level
- Mentored the Campaigns and Movement Manager into a key convenor of academics, think tanks, and policy influencers, expanding TJ-UK's network of impact

ActionAid International

Berlin, Germany

Consultant

04/2025 - 11/2025

- Mapping 6 countries' (Ghana, Nigeria, Kenya, Senegal, Zambia, Zimbabwe) tax policy landscape and its implications for gender equality
- Mapping the international institutions influencing, giving tax advice or setting tax policy (with implication on gender dynamics) for the 6 countries
- Mapping the gaps in ActionAid's Secretariat and country capacity and understanding of tax and gender analysis

Greenpeace International

Berlin, Germany

Consultant, Wealth Taxes for Environmental Policies

12/2024 - 04/2025

- Research consultancy culminating in a report to explore global wealth tax proposals including the G20/Zucman proposal
- Examine the connections between wealth tax implementation and environmental outcomes

Hertie School, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

Berlin, Germany

Expert Lecturer, "Good Financial Governance Programme Policy Summer School"

08/2023 - 05/2025

- Delivered and facilitated training sessions about fiscal policy and gender for GIZ's Good Financial Governance Programme's Policy Summer School for GIZ Policy Officers based across GIZ's global offices across 3 consecutive cohorts
- Topics have included: Tax policy and gender, procurement policy and gender, fiscal policy design principles and gender

International Budget Partnership

Berlin, Germany

Senior Program Officer, Tax and Policy (Global)

09/2019 - 11/2024

- Led global policy advocacy on tax, debt, and expenditure reform for IBP's 2024 strategy, managed multi-country initiatives and cross-organisational partnerships across Africa and beyond.
- Coordinated the work of country-level Program Officers across four African countries, connecting their national-level advocacy to regional and global advocacy efforts that I led - ensuring coherence across local, regional, and international strategies.
- Designed and launched the STATE initiative in Senegal and Nigeria, building national and regional tax reform capacity and securing financing for Phase II expansion to four African countries. (Total budget: USD 4.3 million)
- Authored key strategy documents for IBP's Tax Equity and Gender projects, including developing theories of change and monitoring frameworks with Strategy and Learning teams.
- Built and managed strategic partnerships with regional fiscal administration associations (ATAF, WATAF, and CABRI) on tax transparency and gender issues, strengthening IBP's position in the African fiscal policy ecosystem.
- Coordinated a 15-person, cross-program adult learning design course spanning 7 teams, fostering interdisciplinary collaboration and shared knowledge standards.

International Budget Partnership

Berlin, Germany

Senior Program Officer, Collaborating for Open and Accountable Budgets

08/2021 - 01/2023

- *Concurrent with role above; seconded mid-project to replace a departing colleague*
- Developed the curriculum on Open and Accountable Budgets with a team of 10 colleagues
- Led 6-8 weeklong training webinars on Zoom and the asynchronous learning platform Ruzuku in 8 countries
- Delivered 5 day in-person training workshops on budget advocacy to 6-12 civil society organisations in 6 countries

RECENT EXPERIENCE

Tax Justice Network

London, UK

Strategic Programmes Researcher

12/2016 - 09/2019

- Co-designed the strategic vision for TJN's Tax Justice & Human Rights Program, integrating human rights frameworks into fiscal policy research and advocacy
- Co-founded a stream of work that drove a decade of research, publications, and global advocacy for TJN and catalyzed the broader field.
- Co-created the strategic vision and advocacy plan for the Global Alliance for Tax Justice's Tax and Gender Working Group - one of the first global initiatives linking fiscal policy and gender justice, which has since influenced civil society and intergovernmental agendas globally.
- Led the organizing committee for the First Global Convening on Women's Rights and Tax Justice (Bogotá, 2017), convening civil society, academics, and government representatives from across the globe.
- Steered TJN's tax and gender objectives within the UN Commission on the Status of Women (UNCSW) annual meetings, New York.
- Facilitated four major research events, including TJN Annual Research Conferences in Lima (2018) and London (2019).
- Authored multiple research articles and blog posts on tax justice and human rights, building the evidence base for the field.

EDUCATION

Munk School of Global Affairs, University of Toronto

Toronto, Canada

Master of Global Affairs

09/2010 - 06/2012

University of Trinity College, University of Toronto

Toronto, Canada

BA (Hons) International Relations & Economics

09/2006 - 06/2010

EARLY CAREER EXPERIENCE

World Bank

Kaduna, Nigeria

Consultant (Global Tax Team)

03/2018 - 10/2018

- Conducted a detailed analysis of property tax reform objectives, incorporating binding constraints of reform objectives, political barriers and a practical set of strategies to identify accessible reform pathways in a low-capacity, low-tech context.

International Centre for Tax and Development

Ghana

Researcher

04/2017 - 12/2018

- Delivered two research projects on the role of local taxes, working directly with municipal authorities and local government data: APTI Ghana Property Tax project; OSF Tax and Accountability Project

Amplify Governance International Inc

Hohoe, Ghana

Revenue Generation Coordinator

07/2014 - 02/2016

- Provided direct technical assistance to municipal government to improve and optimize local property tax administration systems, working within city planning and revenue departments.
- Used QGIS for spatial analysis of property and land data to support municipal revenue mapping and planning.

TRAININGS & CERTIFICATIONS

Data Analytics Bootcamp (LeWagon)

01/2026 - 03/2026

Languages: Python, SQL

Tools: Google Sheets, Power BI, Google Looker

Skills acquired: data manipulation, data analysis, data visualisation, basic machine learning

Final Project: Exploring Europe's Housing Crisis ([LINK TO FINAL DASHBOARD](#))

Certified Dialogue Education Teacher (Global Learning Partners)

01/2025 - Present

Skills: Facilitation, Organisational Development, Learning-Centered Design

Languages

English Native ●●●●●

German Advanced ●●●●●

French Advanced ●●●●●

Bengali Intermediate ●●●●●

Urdu Beginner ●●●●●